2021 Virtual State Convention *Adapt. Grow. Thrive.*

May 5-8, 2021 TheArcOregon.org/Convention





Event Overview

Wednesday | May 5

- Behavior Professional Network Event
- Town Hall Event

Thursday | May 6

- Opening Keynote: Alonzo Kelly
- Self-Advocate Panel Discussion
- Breakout Sessions

Friday | May 7

- Seeds of Change Community Conversations
- Lilia Teninty | ODDS
- Breakout Sessions

Saturday | May 8

- Local Chapter Round Table
- The Arc OR Annual Business Meeting

Ongoing

- Access Pre-Recorded Content
- On-demand viewing of "The R-Word"

Welcome!

Dear Members, Friends and Supporters of The Arc Oregon,

Thank you so much for joining us in our Annual State Convention! Although we will miss our usual in-person networking experience - a change we have all grown accustomed to in the past year, we are THRILLED to have this opportunity to reconnect with you in a virtual, accessible conference format! The Arc Oregon has had an eventful past year, and we look forward to reviewing the highlights of this with you during our event.

Thanks to the incredible work of our Arc Oregon team, we are pleased to offer you a series of engaging workshops focused on resiliency, self-direction, equity, and legislative advocacy; a wonderful representation of what the Arc supports in its mission and related work, locally and nationally.

We look forward to seeing and hearing from you in our 2021 event!

Most Sincerely,

a. KEEnan-Mudyck

Anna Keenan-Mudrick
The Arc Oregon Board President

Meet Our Exhibitors & Sponsors

It is through the generosity of our sponsors and exhibitors that we are able to offer this year's virtual event at no cost to people with IDD and their families. Please support them by visiting our **Virtual Exhibit Hall** online at

TheArcOregon.org/Convention/virtual-exhibit-hall.

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Attendee Dashboard—Start Here!

Remembering Sarah McSweeney

Checkout the Attendee Dashboard each day to find out what's next on the agenda and see daily announcements and updates. Also on the dashboard:

- Request your convention Swag Bag
- · Complete your online profile
- . See a list of other attendees
- Access all convention content

Champion Sponsor

KeyBank Conservation Reservation Reservati

Thanks to Key Private Bank's generous Champion level sponsorship, we can offer FREE registration to self-advocates and family members of a person with IDD!

The Oregon Special Needs Trust program of The Arc
Oregon is proud to partner with Key Private Bank for the
financial management needs of our trust program, serving
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Be sure to visit Key Bank's <u>Virtual Exhibitor Booth</u> to watch a short video about their services!

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Vicki Smead

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Kaaren Londahl

DiAnna Hicks-Ross

Join Our Board of Directors!

Are you interested in volunteering at The Arc Oregon and supporting the important work we do? Well, now is your chance!

Our annual elections will be held on Saturday, May 8, 2021, and we have openings. We will be accepting nominations from the floor to fill a Director position, which is a 3-year term beginning July 1, 2021.

There is also an opening on our **Board Development (Nominating) Committee**. We are looking for a community member to serve a one-year term to help build our next Board for the 2022 elections.

We also have volunteer openings on most of our advisory committees. For more information and to submit an application, visit our website at

TheArcOregon.org/About/Board-of-Directors.

Local Chapters of The Arc

Visit our local chapter websites to learn more about the work each chapter does in its local community.

The Arc of Benton County	The Arc of Central Oregon	The Arc of Curry County
928 NW Beca Avenue Corvallis, OR 97330	835 E Hwy 126 Redmond, OR 97756	Chapter Facebook Page
(541) 753-171 <mark>1</mark>	(541) 548-2611	
ArcBenton.org	OpportunityFound.org	
The Arc of Jackson County	The Arc of Lane County	The Ar <mark>c of</mark> Mid-Columbia
121 N Central Avenue Medford, OR 97501	4181 E Street Springfield, OR 97478	(541) 386-3520 Ext 7003 ArcMidColumbia.org
(541) 779-4520 TheArcJackson.org	(541) 343-5256 <u>ArcLane.org</u>	
The Arc Portland Metro	The Arc of Tillamook County	The Arc of Umatilla County
6929 NE Halsey Street Portland, OR 97213 (503) 223-7279	PO Box 232 Tillamook, OR 97141 TheArcTillamook.org	215 W Orchard Avenue Hermiston, OR 97838 (541) 567-7615
TheArcMult.org	<u></u>	TheArcUmatilla.org

Join Us - Start a New Chapter of The Arc!

If there is no chapter in your area and you are interested in starting a chapter visit
TheArcOregon.org">TheArcOregon.org to download our brochure and learn more about how to get started,

New chapters may be started from scratch, or an existing nonprofit organization may become an affiliate of The Arc. There is no need to change your organization's name or branding! Contact us today to find out how to get started on the road to affiliation today!

Town Hall Wednesday May 5th @ 5:00 pm

Please join us for a conversation with Oregon State Legislators about how people with intellectual and developmental disabilities are represented in legislative activities.

Help us welcome Senator Sara Gelser and Representative Rob Nosse, and enjoy this opportunity to ask questions about how the legislature is addressing issues important to people with IDD and their families.

Do you have a question to ask?

Submit your question by May 4th at 5:00 pm, and our moderator will include it in the list of questions to ask our legislators!

Click here to submit your question.



The

R-Word

The R-Word is a film by Amanda Lukoff that unravels the history and lasting effects of the R-word through the lens of the sibling experience. We are very pleased to offer convention attendees the opportunity to screen this film on demand at any time during the convention.

Click here to watch the film

Please help us thank Guardian Partners for their support of this year's event!

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Keynote Speakers



Alonzo Kelly

A dynamic Executive Coach, Professor, 3x Best Selling Author, and Radio Host, Alonzo Kelly has gained international and global attention as a premier consultant and strategist. Alonzo is recognized as one the nation's leading experts on leadership development, strategic thinking, planning, and acting which results in individual and organizational goal achievement. He has appeared on America's Premier Experts which airs on major networks across the country including ABC, NBC, CBS, and FOX.

He holds a bachelor's in Accounting, three master's degrees (Public Administration, Human Resource & Labor Relations, Business Administration), and is nearing completion of a PhD in Multidisciplinary Human Services. He is also currently in the process of obtaining his Doctorate in Business Administration.

He currently serves on the State Board of Directors for the ACLU (American Civil Liberties Union), National Board of Directors for SENG (Supporting Emotional Needs of the Gifted), the Fire and Police Commission for the City of Howard, WI, and the Board of Directors for Family Services of Brown County. Learn more at www.alonzokelly.com.

Lilia Teninty

In her role as the Director of the Office of Developmental Disability Services (ODDS) in DHS, Lilia is responsible for the development, oversight and delivery of intellectual and developmental disability services across Oregon.

Lilia brings with her over 13 years of experience, 11 of those working specifically with Intellectual/Developmental Disability (IDD) programs. She has worked in several states, in a variety of roles. She began her



career in the field of IDD working for a small non-profit that provided assistive technology to people with disabilities. In 2003 she began working for the State of Indiana, where she supervised the Medicaid waiver unit and moved on to become the Chief of Staff for the Division of Disability and Rehabilitative Services (2006-2007). Lilia later accepted the position of Director of the Division of Developmental Disabilities for the State of Illinois (2007-2011). In 2011 she moved to Oregon to work for the Human Services Research Institute (HSRI). As a Senior Policy Specialist at HSRI, she provided consultation on Medicaid policies and funding mechanisms for people with IDD to several states.

Prior to starting her career, Lilia earned her Bachelor of Arts in International Relations from Mills College and her Masters of Public Affairs from Indiana University. Lilia has a passion for public service and has dedicated most of her career to serving those with intellectual and developmental disabilities.

Meet the Presenters



Aniko Adany

The Arc Oregon

Person-Centered Practices

Coordinator

LifeCourse Ambassador



Tamara Bakewell
Family to Family Health
Information Center
Family Involvement
Coordinator



Emily Braman

The Arc Oregon

GAPS Program Director



Cheryl Cisneros
Creating Opportunities
Executive Director



Emily Cooper

Disability Rights Oregon

Legal Director



Jennifer DiBello The Arc Oregon Trainer



Alicia DeLashmutt
Our Home, Inclusive
Community Collaborative
Founder and President



Cici Gaynor

The Arc Oregon

OSNT Program Director



Jennie Heidrick

The Arc Oregon

OTAC Program Director



Kaellen Hessel
Oregon ABLE Savings Plan
Advocacy/
Outreach Manager



Maggie Johnson

Earthtones Northwest

Music Therapy Director



Nicole Jorwic

The Arc US

Director, Public Policy



Nick Kaasa
The Arc Oregon
ISP Trainer
LifeCourse Ambassador



Toni Larson
Residential Facilities
Ombudsman



Kaaren Londahl
The Arc Oregon
Board Member
Self-Advocate



Alan Lytle
The Arc Oregon
Operations Support
Director



Alice Massey
The Arc Oregon
ERC Program Manager



Paula Markovitz
Boga
The Arc Oregon
Executive Director



Kristen McSorley
Earthtones Northwest
Music Therapy Director



Kimberly Taylor

The Arc Oregon

Board Member

Self-Advocate

Read full biographies on all our presenters online at TheArcOregon.org/Convention/Presenters.

Agenda & Links

Use the Session Links on this Agenda to go directly to the session page on the convention website. You will find a "Join Zoom meeting" button at the bottom of the session page fifteen (15) minutes before the session begins. You can also find handouts and materials.

If you miss a session, a recording will be posted on the session page the following day.

Wednesday, May 5

9:30 am	Pre-Recorded Content Available	Attendee Dashboard
5:00 pm	Town Hall Event Senator Sara Gelser, Representative Rob Nosse Session Link	

Thursday, May 6

9:30 am	Opening Session Welcome: Anna Keenan-Mudrick, President Keynote Speaker: Alonzo Kelly Session Link				
11:00 am	Getting the supports you need to live the life you want Toni Larson RFO Session Link	Music-Empo Resiliency Kristen McSor Maggie Johns Earthtones Session Link	ley &	Policy Update from Washington DC Nicole Jorwic The Arc US Session Link	
1:00 pm	Self-Advocate Panel: Cr Jen DiBello, Nick Kaasa, Ka Session Link	•			
2:30 pm	More than a Chart: One Page Profiles for the Medical Setting Tamara Bakewell Oregon Family to Family Session Link		Future wi	Take Control of Your Financial Future with ABLE Kaellen Hessel Session Link	
4:00 pm	Homes Not Housing! Alicia DeLashmutt Our Home Inclusive Community Session Link		Planning for a Health Emergency Tamara Bakewell Oregon Family to Family Session Link		

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10:00 am	Seeds of Change Community Conversations Emily Braman, Alan Lytle Keynote Address: Lilia Teninty Session Link		
1:00 pm	Access to Health Care During a Pandemic Emily Cooper	Tips for Managing In-Home Supports Jennifer Heidrick & Alice Massey	
	Disability Rights Oregon Session Link	The Arc Oregon Session Link	
2:30 pm	Exploring and Supporting Communication Aniko Adany & Nick Kaasa, The Arc	Tools to Support Decision Making Emily Braman	
	Oregon Session Link	The Arc Oregon Session Link	

Saturday, May 8

9:30 am	Local Chapter Round Table Discussions	<u>Session Link</u>
11:00 am	The Arc Oregon Annual Business Meeting	Session Link

Pre-Recorded Content

All pre-recorded content will be available by 9:30 am on Wednesday, May 5th. Use the Session Link to view this content anytime through June 30th.

The R-Word	Session Link
A Film by Amanda Lukoff	
Advocacy Across Systems Cheryl Cisneros, Creating Opportunities	Session Link
Decision Making Supports: Alternatives to Guardianship Emily Braman, The Arc Oregon	Session Link
Understanding How to Establish and Access My Oregon Special Needs Trust Cici Gaynor, The Arc Oregon	Session Link
Embracing Best Practices: Introduction to the Nonprofit Standards for Excellence Paula Markovitz Boga, The Arc Oregon	<u>Session Link</u>

Self-Advocate Discussion Panel

Thursday May 6th @ 1:00 pm | Session Link

Don't miss this great opportunity to hear from people with intellectual and developmental disabilities share their vision of a good life! Our moderator and Board Vice-President, Jeff Whalen, will ask a panel of four adults with IDD—Jen, Nick, Kaaren, and Kimberly - how professionals, family members, and friends can best support them to Adapt, Grow and Thrive!



Jennifer DiBello
The Arc Oregon
Trainer



Nick Kaasa

The Arc Oregon

ISP Trainer

LifeCourse Ambassador



Kaaren Londahl
The Arc Oregon
Board Member
Self-Advocate



Kimberly Taylor
The Arc Oregon
Board Member
Self-Advocate

A Message from our Advocate/Silver Sponsor:

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Session Descriptions

Pre-Recorded Sessions

Anytime Decision Making Supports: Alternatives To Guardianship

Emily Braman

Session Link Learn about various decision making supports available for adults with IDD. These supports are alternatives to guardianship that provide a way for an adult to self direct their life while being supported in a manner that works for them. We will explore supports for various areas of life including health care, financial, educational and more.

Anytime Advocacy Across Systems | Cheryl Cisneros

Session Link Explore effective strategies to navigate service systems and advocate for yourself or your loved ones.

Anytime Understanding How to Establish and Access My Oregon

Special Needs Trust | Cici Gaynor

Session Link This session will discuss the requirements for establishing a sub-account within the Oregon Special Needs Trust (whether 1st or 3rd party) and answer the difference between a pooled special needs trust and a private special needs trust (and how ABLE can fit into the mix). We will also explore the process for the uses for the OSNT, the process for requesting funds,.

Anytime Embracing Best Practices: Introduction to the Nonprofit Standards for Excellence | Paula Markovitz Boga

Session Link For more than 20 years, hundreds of organizations have used Standards for Excellence® Code to help nonprofits become more sustainable and accountable. Learn how to use the Standards to propel your organization forward in this fast paced, participatory introductory course. The course will provide an overview of the Standards for Excellence 67 performance indicators and give participants an opportunity to assess their own organizations. Attendees will learn how to tap into a complete library of the resources available to nonprofits who wish to use the Standards for Excellence to strengthen their organizations. The concepts covered are relevant to organizations of all sizes.

Wednesday, May 5

5:00 pm

Legislative Town Hall | Senator Sara Gelser, Representative Rob Nosse

<u>Session</u> <u>Link</u> We will welcome several Oregon legislative representatives to join us for a conversation about how people with intellectual and developmental disabilities are represented in legislative activities.

Session Descriptions

Thursday, May 6 - Morning

9:30 am Opening Session / Keynote | Alonzo Kelly

Session Link

It Is Not The Map, It's The Terrain That Keeps Us Safe While Navigating Mt. Covid!

I had no doubt we would collectively combine our knowledge and experience to map out a strategy to get us through the perfect storm (Pandemic, New Era Civil Rights Movement, and Presidential Election year). The problems never seem to center on the plan but rather the unanticipated challenges and hurdles along the way. We will give ourselves credit and celebrate our success during these times. We will also explore how to better anticipate and respond to what is yet to come.

11:00 am Policy Update from Washington DC | Nicole Jorwic

<u>Session</u> <u>Link</u> The 117th Congress has a lot to tackle in the face of the continuing pandemic and recovery issues. All of these policy discussions will have an impact on the lives of people with disabilities. This session will outline our legislative priorities for this Congress and the new administration and address where we have made progress and where we are heading.

11:00 am Music-Empowered Resiliency | Kristen McSorley, Maggie Johnson

<u>Session</u> <u>Link</u> Join us for an interactive music-based power jam! No previous experience needed and everyone is welcome to this fun and rejuvenating hour facilitated by Oregon licensed music therapists. Music is particularly powerful in addressing self-care, social connection, and stress-reduction during COVID-19. Access you inner musician through virtual group singing, instrument play, dancing, creating, and breathwork. Shakers, kazoos and other instruments welcome, but not required!

11:00 am Getting the supports you need to live the life you want Toni Larson

Session Link Your home is your castle. The color you paint your bedroom, what you decide will be on the menu this week and getting together with your friends for bowling practice is only limited by your budget and time you have available and, maybe your painting skills! However, if you are living in a licensed or certified setting with roommates, working with family, support staff, and an ISP team – sometimes it isn't that easy. Let's talk about your rights, how to communicate what you want, and how to quickly find and use resources to help you affect change in your home to live the life you want.

Thursday, May 6 - Afternoon

1:00 pm Creating a Life for Thriving!

Self-Advocate Panel: Jen DiBello, Nick Kaasa, Kaaren Londahl, Kimberly Taylor

Session Link During this panel discussion, four self-advocates who experience IDD will talk about what supports they need to create a good life for themselves. This is a great opportunity for friends, family members, and paid providers to hear about what you can do to support the people you love so they can Adapt, Grow, and Thrive in life!

2:30 pm More than a Chart: One Page Profiles for the Medical Setting | Tamara Bakewell

Session Link This interactive workshop will demonstrate how to design a One Page Profile that works especially well in the context of health care. We will demonstrate how to use the tool to build respectful relationships with doctors, therapists, front office staff, and other medical professionals. This session is especially recommended for transition-age, but is appropriate for family members of children and youth of all ages.

2:30 pm Take Control of Your Financial Future with ABLE

Kaellen Hessel

Session Link Is spend down a frequent problem for you? Are you worried that if you work too much and save too much, you'll put your benefits in jeopardy? Wish you could build a nest egg for your kid who has a disability? The Oregon ABLE Savings Plan can help. Learn everything there is to know about the Oregon ABLE Savings Plan including who is eligible, how it works, what you can save for and more.

4:00 pm Planning for a Health Emergency | Tamara Bakewell

<u>Session</u> <u>Link</u> We never know when a call to 911 is in our future. For those whose loved ones experience special health needs, an extra level of planning, is helpful. This workshop will review how to prepare for a health emergency, including steps you can take before, during, and after an emergency. Participants will receive a toolkit with specific steps recommended by EMS and other medical professionals as well as families of individuals with special health needs.

4:00 pm Homes Not Housing! | Alicia DeLashmutt

<u>Session</u> Link

There are approximately a million families in the United States, with caregivers over the age of 60, who provide in-home care for an adult family member that experiences IDD. Come learn about one family's quest to provide a replicable example of the kind of home and inclusive community that they searched for as their daughter rapidly approached adulthood, but didn't find. Our Home - Cathedral Park cohousing is intentionally bringing together community members with diverse abilities, ages, and income levels. Come share in the journey that Founder, Alicia DeLashmutt calls, "Over, Under, Around, and THROUGH" as the Our Home community strives to build locally and inform nationally.

Friday, May 7

9:30 am

Seeds of Change Community Conversations

<u>Session</u> Link Alan Lytle & Emily Braman

Join us for our 3rd Annual Community Conversation

10:00 am

Keynote | Lilia Teninty

Session Link Lilia Teninty, ODDS Director, will join our Seeds of Change Community Conversation session to provide an update on what's happening at ODDS and how Oregon Developmental Disabilities Services is working to support people with IDD to adapt, grow, and thrive.

1:00 pm

Tips for Managing In-Home Supports

Session Link Jennie Heidrick & Alice Massey

Promoting successful working relationships between people, who are aging or children and adults with Intellectual and Developmental Disabilities (I/DD), and the in -home care provider they employ to provide in-home supports is critical! Join us to learn more about the Employer Resource Connection (ERC) program resources and services. We will provide an overview of the tools and supports our consultants can use to assist you, your loved one or person you support with managing their in-home supports.

1:00 pm

Access to Health Care During a Pandemic | Emily Cooper

Session Link This year has been a tough year for our entire world. Here, in Oregon, we have learned some critical lessons including that bias against people with disabilities continue to pervade the health care system. We also learned the power of collective movement to ensure our rights are protected.

2:30 pm

Tools to Support Decision Making | Emily Braman

<u>Session</u> <u>Link</u> Supported Decision Making is an alternative to guardianship that identifies the supports a person wants to assist them in making decisions about their life. Learn about the values and principles of SDM, the components of support within SDM, and explore tools for helping someone identify the supports that will best help them. This presentation will include discussion time, step by step review of SDM components,, problem solving brainstorms, and listening.

2:30 pm

Exploring and Supporting Communication

Session Link

Aniko Adany & Nick Kaasa

People communicate in diverse ways. Exploring barriers to understanding and supporting a person's communication can bring about new opportunity and a deeper connection.

Saturday, May 8

Local Chapter Roundtable Discussions 9:30 am

Session Link

This will be an opportunity for local chapter staff, volunteers, and board members to connect with each other for networking, sharing experiences, asking questions, and discussing specific topics of concern and/or interest.

11:00 am

The Arc Oregon Annual Business Meeting

Session Link

Everyone is welcome to join The Arc Oregon Board of Directors, staff, and local chapter representatives at our annual business meeting. The meeting agenda includes reports from our President, Executive Director, and Local Chapters, as well as a financial report and Board elections.

A word from our sponsor:

Want a career that makes a difference?



Consider a job working with people with disabilities!

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Save the Date! May 6-7, 2022

We are all looking forward to gathering in person again for our next State Convention! Stay tuned for more information by signing up for our E-Newsletter.



Meet Our Team!



Aniko Adany
Person-Centered Practices
Coordinator
LifeCourse Ambassador



Heidi Barnett GAPS Advocate National Certified Guardian



Missy Bartolome Administrative Services Manager



Emily Braman

GAPS Program Director

National Certified Guardian



Jenn Buss ISP Project Manager LifeCourse Ambassador



Cari Davis

GAPS Advocate

National Certified Guardian



Jennifer DiBello Trainer



Jessica Dollarhide
OSNT Account Manager



Cici Gaynor

OSNT Program Director



Casiopeia Friberg

GAPS Advocate

National Certified Guardian



Jennie Heidrick

OTAC Program Director

LifeCourse Ambassador



Susan Hawkins
Training Coordinator
Digital Marking Coordinator



Nick Kaasa ISP Trainer LifeCourse Ambassador



Alan Lytle
Operations Support
Director



Paula Markovitz
Boga

Executive Director



Alice Massey

ERC Program Manager



Denise Porter

ERC Consultant



Hanna Royer
Public Policy Intern



Sharyn Smith
ERC Consultant

Our team is here to help! Contact us at:



TheArcOregon.org



info@thearcoregon.org



503-581-2726

Sarah's Story

In 2020 Sarah was admitted to the hospital for a high fever and diagnosed with pneumonia. The hospital team tried to compel us, as Sarah's legal guardian, to sign a Do Not Resuscitate (DNR) order for her without good cause. Sarah was a young and otherwise healthy woman who led a full and robust life. She was working with a job developer to find employment, she enjoyed going to the salon to have her hair and nails done, visiting with friends, and hanging out at Starbucks to see the people and take in the aromas. She had a dark sense of humor and her laugh and smile could light up a room!

Through conversations with the hospital staff, however, it was clear the

Sarah McSwaon and Sarah McSwao

Sarah McSweeney 1975–2020

medical professionals charged with caring for Sarah did not believe her life was worth saving – because she did not "typically walk and talk," as one doctor put it. The hospital staff made it clear with their words, actions, and body language, that they did not see any value in the life of a person who uses a wheelchair and non-verbal communication.

In short, Sarah was not afforded the full medical treatment and support during her hospital stay that she was entitled to. We had to fight to have a support person with her to help facilitate communications with hospital staff, and we were forced to justify Sarah's right to standard medical care as well as life-saving treatment. In the end, the hospital failed to provide adequate treatment and failed to communicate a serious change in her condition with her guardian or her support team. This ultimately led to her untimely death and prevented us from being with her in her final hours.

Unfortunately, Sarah's story is not unique. We engage in these types of battles regularly, with or without the threat of a pandemic. We know Sarah would want her story to be told, and we are determined to continue Sarah's fight. We are proud of our work last year in partnership with Disability Rights Oregon and the Oregon Legislature to seek much needed changes in how people with IDD are treated within our medical and other systems. This work resulted in passage of Senate Bill 1606 in the special legislative session, affirming the rights of people with IDD to have the support they need and prevent the type of discrimination Sarah experienced in hospital settings.

We will continue Sarah's fight through ongoing advocacy and education across all systems.